



## Tomorrow jobs in social fields Cooperation for the exchange of good practices

Update: October 2019

### Program

**Erasmus+ KA204 – Strategic partnerships in the field of adult education and training – Exchange of good practices**

### Deadline

**March 2020**

### Key words

Tomorrow jobs in social fields – inclusion – prospective – training

### Main objectives

**The overall objective of the project is to exchange good practices around social jobs of the future, between European local authorities, and associating other actors of social action.**

The project idea starts in September 2018, with sharing and exploration day on social professions of the future, attended by 120 social professionals from three French local public authorities - the Department of Loire-Atlantique, the Department of Seine-Saint-Denis and the Department of Isère.

The main subject was : what public solidarity policies should be built by 2050 so that they are relevant, coherent and effective in the 2050 society ? This question arises for social actors in all European countries, facing common or similar issues such as : access to social rights and public services, the impact of digital technology on professionals and users, the rise of civil society actors, the support of new publics such as migrants and refugees ... Social professions are changing to meet new challenges in their practices and to face a lack of attractiveness. How to adapt the tools and methods used by social professionals and how to share them? How to benefit from the digitization ? How should the issue of immigration be addressed ? How to better meet users' expectations ? How to build career paths differently by creating strong links with the social and solidarity economy?

This strategic partnership aims to learn from each other, sharing ideas, experiences and solutions experimented in different European countries on three main topics: the evolution of social jobs in Europe; the design of social intervention; the development of innovative practices.

**The project will be implemented through the sharing of theoretical and practical knowledge and of experiences on topics (converging at the European level) such as for example: child protection, support of seniors and individuals with diminishing autonomy.**

### Description of activities

#### Activity 1: Learning Mobilities (Summer 2020-Spring 2021)

Intra-community learning trips, with delegations made up of 10 social professionals per country, lasting 5 days each (observation courses in professional situations, job shadowing, presentation of institutional organization), in turn in each country.

Objectives: enriching practices by experimenting with new ways of acting, improving project methodologies, experimenting collective actions carried out by citizens, discovering other jobs or fields of social action.

### Activity 2: Short-term joint staff training events

Two 3-day symposiums involving 200 participants

- 1st seminar at the end of 2020 in Grenoble (France)

Theme: How to promote social professions among young people or adults in vocational retraining ?  
Challenging the young professionals' relationship to work and career path.

- 2nd seminar : mid-2021, European country (to be defined). Outcomes, capitalization, perspectives

Theme: Sharing of experience feedback, methodological contributions and new ways, to prepare deliverables.

These seminars are participative events that combine several formats such as roundtable meetings (to share knowledge), project accelerators (for collective thinking), co-construction workshops (to produce), TED-style events, moving debates (world cafe, hackathon, open forum...)

### Partnership

The Department of Isère is the local public authority who initiates of the project. In France, the Departments are leaders in social action and territorial solidarities. The Department of Isère will associate another structure to lead this process (association, training organization, other public community ...), in order to cross views and open perspectives.

The involvement of the Department of Loire-Atlantique (France) to be part of the process is being validated.

Organizations from three European countries must join together for the successful completion of this application for an Erasmus + Strategic partnership project.

Each European country will also have to propose a tandem (including at least one public structure with skills in social action).

### Envisaged outcomes

The expected deliverables are:

- a shared typology of social professions, a description of job profiles (missions, knowledge, skills),
- suggestions for possible improvements of initial and continuous training, career paths
- proposals to promote the attractiveness of social professions ...

The work will be carried out collectively, based on the experience and knowledge of the different professionals involved and in an evolutionary perspective by 2050. Focus will be made on the adaptation of social jobs considering new issues like migratory flows, Social Solidarity Economy resources.

This work will help to improve the adaptation of the training offer with the training organizations involved. The final goal is to promote employability and empowerment.

In the longer term, the links established between the European partners will allow the consortium to work together to enrich its practices. This project will contribute building common policies around cross-cutting topics including immigration.

### Partners found

#### France :

Department of Isère

Department of Loire-Atlantique (to be confirmed)

#### Italy:

Autonomous Region Aosta Valley (to be confirmed)



Partners wished in the following countries

Finland, Belgium, Ireland...

Other European countries are also welcome

Partners wished from the following institutions

Local authorities active in the field of social policies

Training organizations of social professionals (initial and lifelong training)

Associations and other local key players active in the social fields (childhood protection, home help for dependent and elderly persons, assistance to immigrants...)

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